

Wilandra Rise Primary School Student Dress Code



Help for non-English speakers

If you need help to understand the information in this policy please contact Wilandra Rise Primary School.

PURPOSE

The purpose of the Student Dress Code is to outline Wilandra Rise Primary School requirements for student dress and appearance.

This dress code has been developed by Wilandra Rise Primary School School Council in close consultation with our school community to ensure that it respects the rights of individual students whilst reflecting the values and interests of our community.

The Student Dress Code aims to:

- promote a sense of identity and pride, cohesion and good order in the school
- allow all students to feel equal
- prevent bullying and competition on the basis of clothing
- ensure students' appearance reflects the expectations of their school community
- enhance the profile and identity of the school and its students within the wider community
- strengthen the spirit of community within the school
- enhance individual student safety and group security
- ensure all students are dressed safely and appropriately for school activities
- prepare students for the expectations of workplaces
- encourage students to present themselves appropriately for a particular role.

SCOPE

Students are expected to comply with this Student Dress Code while traveling to and from school, during school hours and when attending school activities.

When representing the school, students are expected to comply with this Student Dress Code and may be provided with representative clothing for the occasion.

UNIFORM AND APPEARANCE

Wilandra Rise Primary School has a gender neutral uniform.

General appearance

While at school, travelling to or from school or participating in school activities, students must comply with the following:

- Uniforms must be clean and in good repair
- Uniforms should be clearly marked with the owner's name
- Additional layers of clothing may be worn underneath the uniform, provided these undergarments are completely hidden
- Studs, sleepers and watches are the only acceptable jewellery

Health and safety

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Students with shoulder length or longer hair are encouraged to tie back their hair to help restrict the spread of lice and for student safety.

Jewellery, nails, hair accessories, hat cords and similar items that interfere with students' ability to engage with school activities safely and fully are not permitted.

Students who wear braids or locs may wear them loose, except for applied technology classes where hair should be tied back for safety purposes.

School uniform hats must be worn outside from mid-August to 30 April and on any other day prescribed by the school. School uniform hats may also be worn outside of this time period, by parent/carer or student choice.

Hats are not to be worn inside.

PURCHASE OF UNIFORMS

Uniform items can be purchased from the uniform shop at PSW in Dandenong South. Permitted non-branded uniform items can also be purchased from department stores.

The School Council has consulted with the school community and worked to ensure the student uniform is affordable. However, if you are facing difficulty meeting uniform costs the <u>Help with school costs and fees</u> page provides advice on support offered by the Victorian Government. If your child is starting prep and is eligible to receive support via the <u>Camps, Sports and Excursions</u> <u>Fund</u>, you may be eligible to access the Affordable School Uniform program through <u>State Schools' Relief</u>.

Please contact our school administration to discuss support that we may be able to provide.

IMPLEMENTATION

Wilandra Rise Primary School will ensure that this Student Dress Code and uniform item list is communicated to all families and students through our website. We will assist students who may be experiencing difficulties complying with this policy where possible.

If a student is out of school uniform or otherwise breaches the Student Dress Code on a recurring basis, a note will be provided to the student and parents/carers by the classroom teacher. If non-compliance with the student dress code becomes a continued occurrence, the principal will be informed and a phone call home may be required. In this event, the school will continue to work with the student and family to support compliance.

Measures taken by Wilandra Rise Primary School to address concerns about student non-compliance with the Student Dress Code will also be addressed in accordance with our Student Wellbeing and Engagement Policy.

EXEMPTIONS TO STUDENT DRESS CODE

We acknowledge that the enforcement of this Student Dress Code may impact students differently.

Students and their parents or carers may apply either in writing or in person to the principal for an exemption to this Student Dress Code if:

- an aspect of the code:
 - prevents students from being able to attend school or participate in school activities on the same terms as other students because of the <u>personal characteristics referred to in human rights and anti-discrimination</u> <u>requirements</u>
 - o offends a religious belief held by the student or parents/carers
 - o prevents students from complying with a requirement of their religious, ethnic or cultural background
- the student has a particular disability or health condition that requires a departure from the dress code
- the student or the parents/carers can demonstrate financial hardship that prevents them from complying with the dress code.

When the principal receives a request for an exemption, they will:

- consider the grounds for the exemption request
- explain the process to the student and/or their parents/carer

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- guarantee that issues of a personal nature revealed to substantiate the request will be strictly confidential
- encourage the student and/or their parents/carers to support their application with evidence.

The principal or delegate will then try to negotiate a resolution that is acceptable to all parties, including providing advice about support with meeting uniform costs. If an exemption is not allowed, then written reasons will be provided to the student and/or their parents/carers.

CONCERNS ABOUT THIS STUDENT DRESS CODE

Wilandra Rise Primary School welcomes feedback from the school community in relation to this Student Dress Code. If you have a concern or complaint about the Student Dress Code, further information about raising a concern or complaint is available in our school's *Complaint Policy*, available on the school website.

KIRPAN

A Kirpan is an item, resembling a knife, which is worn by baptised Sikhs as an article of their faith and is of significant religious importance. For a baptised Sikh student to be permitted to wear a Kirpan at school, the Kirpan must:

- o be of a small size, full length of 16.5cm (around 6.5 inches) or less, with no sharp edges or points
- o have a blade that is secured within the sheath so that it cannot be withdrawn
- o be worn under clothes and secured so it cannot be used
- Notify the school Principal
- o be removed and safely stored, or secured against the body, when undertaking physical activity such as sport

Note: "secured against the body" means wrapped in sturdy fabric and secured within a sports band or leather belt that ensures it cannot slip out or cause injury to the wearer or another person. When reasonably asked, the student must verify that these guidelines are being complied with. Any safety concerns will be discussed with the student and their parents or carers.

While baptised Sikh students are able to wear a Kirpan they are not permitted to use it at school for any purpose.

COMMUNICATION

This policy will be communicated to our school community in the following ways:

- available publicly on our school's website
- reminders in our school newsletter
- · discussed in student forums
- included in staff handbook/manual
- discussed at staff briefings/meetings as required
- included in transition and enrolment packs
- discussed at parent information nights/sessions
- hard copy available from school administration upon request.

Views on our student dress code have been invited from the whole school community including:

- parent/carers
- · teachers and other school staff
- students

The school community consultation invited feedback about uniform cost and affordability. This feedback has been recorded, carefully considered and incorporated into the student dress code policy where appropriate.

FURTHER INFORMATION AND RESOURCES

- Wilandra Rise Primary School Sun Protection Policy
- Wilandra Rise Primary School Complaint Policy
- Wilandra Rise Primary School Student Wellbeing and Engagement Policy
- Wilandra Rise Primary School Inclusion and Diversity Policy
- Department of Education Student Dress Code
- Department of Education Student Engagement



POLICY REVIEW AND APPROVAL

For future reviews of this Student Dress Code, we will consult with our school community through the following mechanisms:

- Letters and email messages to parents/carers
- information in newsletters
- student meetings
- focus groups
- information on our website

The community will be given advance notice of the consultation process and timelines. The consultation will be open for at least 2 weeks.

Consultation materials will be translated into community languages.

Policy last reviewed	30 th July, 2025
Approved by	School Council
Next scheduled review date	2029

